



Monthly Newsletter | Transforming Lives



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AGENCY UPDATES & EMPLOYMENT OPPORTUNITIES

AGENCY UPDATES:

As part of Phase One of our organizational restructuring, we implemented the following reclassifications to better align with our strategic plan and vision for the future:

- **Melissa Sugden** - Quality Assurance Manager
- **Elise Barkman** - Project Manager I
- **Tiffany Ford** - Director of Development
- **Andre DeLeon** - Shift Supervisor
- **Letecia Alfaro** - Registered Nurse

These changes were made to support our continued growth, efficiency, and long-term success.

CURRENT OPENINGS:

- Administration - HR Assistant; Data & Records Coordinator
- CBHC - Therapist
- Food Services - Food Service Worker
- Harpers Place- Registered Nurse; Behavioral Health Technician
- Maintenance - Maintenance Tech 1

Apply at: <https://www.rvcp.org/employment>
RVCP, Inc. is an Equal Opportunity Employer



WELCOME TO THE TEAM

Meet Our Newest Additions



TABITHA
WHITEHEAD
HP CM INTERN



JAIDA POND
FT NOC PSS



JUNIOUS
NORFLEET
FT NOC PSS



KAJADA COX
FT FOOD
SERVICE



MICHAEL
GAGLIANO
FT AM PSS



MEGAN
BAUMANN
FT NOC BHT



DIQUEVION
JAMES
FT AM PSS



February Birthdays

Nicole Bell 2/2
Claudia Marshall 2/6
Steven Pfingsten 2/6
Stephanie Reuter 2/12

Candace Jackson 2/21
Sherry Dobson-Miranda 2/24
Jeremy Duncan 2/26



ICU WINNERS JANUARY

Don't forget to submit your ICU
Suggestions each month!

**" May your birthday be
the start of a year
filled with good luck,
good health and much
happiness."**

EMPLOYEE OF THE MONTH

January 2025



"Jacob consistently demonstrates outstanding leadership and dedication to his team. he stands out as a natural leader among staff, always taking the initiative to support and guide others. Recently, Jacob stepped up to assist with the opposite night shift without supervision, showing his commitment to the team's success.

Jacob's proactive in identifying and improving process's at RVCP, continually seeking ways to make things better. Jacob is also open to learning and eagerly accepts constructive feedback, applying it thoughtfully to improve his performance.

One example of his dedication is when he took it upon himself to scan hundreds of UA testing documents into the system without being asked. This initiative speaks to his strong sense of responsibility and teamwork.

Jacob is always willing to lend a hand when shifts are short, ensuring that his co-workers understand and meet the high expectations of a true team player. Jacob you are a Rock Valley Rock Star, and we truly appreciate your contributions!"

JACOB YOU'RE A **RockSTAR**



ANNIVERSARIES

Megan Biggerstaff • 9 years

Jeremy Duncan • 2 years

Blas Guzman • 1 year

Tina Olson • 1 year

**"Hard work, loyalty and diligence
make the best employees."**

EXPRESSIONS FROM THE HEART: CLIENT POETRY SPOTLIGHT

Sharing the Creative Voices Within RVCP



At RVCP, we encourage self-expression and creativity as part of the healing journey. Alongside our recent poetry contest, we've received inspiring work from clients who wish to share their thoughts and experiences through writing. This month, we're excited to feature a heartfelt poem from one of our residential clients. Enjoy this powerful piece, and thank you to our clients for sharing their voices with us!

verlice's (9)

Here's a true story about Ms. Verlice's (9). We all choose to come to treatment, instead of being in Jail/Prison doing time.

She teaches us Relapse Prevention and Early Recovery. She possesses... the kind of style that comes across as Motherly.

Sharing real life experiences...Things she's been thru. Going the extra mile to help...Me & You.

There's "Dustin, Thomas, Joseph, and James. We all have different personalities... But are committed to change.

There's Mike, Scott, Patrick and Pat...With the help of Ms. Verlice... You ain't seen the best of them yet.

Accepting Jewels Ms. Verlice been giving...Guiding you on the path to a life of healthy living.

There's Me, Dustin, and the man Big Scotty... All of us here feel like we won the "lottery."

Speaking for the Verlice (9)...I know I prayed for us to keep on trying. And in the event, we fall, may we get back up, To put on "the boots" of salvation to avoid from getting stuck.

None of us are selfish...We all have something positive to give. Even if it's kind words, which can impact on how we live.

We Thank you Ms. Verlice, For all your dedication. And I wrote this piece...To show you, our appreciation.

As we kindly accept all your tools...To put in our toolbox. And gratitude, we're not here in this spot forever. We're just here leasing.

In the words of Dustin...We thank you for your efforts...God bless you... "Decent"!

By KM

RVCP HAPPENINGS

The Voice Chronicles: RVCP Updates



FEBRUARY 5TH

TALENT SHOW

DO YOU HAVE A HIDDEN TALENT READY TO SHINE? WHETHER YOU SING, DANCE, JUGGLE, ACT, OR AMAZE WITH SOMETHING TOTALLY UNIQUE, WE WANT YOU TO TAKE THE STAGE!

OPEN TO ALL Musicians, singers, dancers, rappers, actors, comedians, magicians, etc.

Enter by visiting the QR code on this flyer, or use the sign-up on Kris Olson's door

PRIZES FOR TOP 3 WINNERS



5K STRIDE 4 SHELTER 2025 & 1 MILE KIDS FUN RUN

APRIL 12, 2025 | 10:00 AM

RIVERSIDE PARK, JANESVILLE WI

USE THIS QR CODE FOR EASY SIGN UP!

HOUSING 4 OUR VETS

A RACE TO BENEFIT RVCP'S HOUSING 4 OUR VETS

2025

February

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5 Talent Show - TBD	6	7	8
9 1:00pm - Texas Hold 'Em	10	11	12 7:00 BINGO Bingo!	13	14 Valentine's Day	15
16	17	18	19	20	21	22
23	24	25	26 7:00 BINGO Bingo!	27	28	