









IN THIS ISSUE:

Agency Updates / Employment Opportunities - 1 New Employees / Staff Birthdays - 2 ICU Winner - 2 EOM / Anniversaries - 3 Spotlight Month - 4 RVCP Happenings - 5

AGENCY UPDATES & EMPLOYMENT OPPORTUNITIES

AGENCY UPDATES:

As part of Phase One of our organizational restructuring, we implemented the following reclassifications to better align with our strategic plan and vision for the future:

- Melissa Sugden Quality Assurance Manager
- Elise Barkman Project Manager I
- Tiffany Ford Director of Development
- Andre DeLeon Shift Supervisor
- Letecia Alfaro Registered Nurse

These changes were made to support our continued growth, efficiency, and long-term success.

CURRENT OPENINGS:

Administration - HR Assistant; Data & Records Coordinator CBHC - Therapist

Food Services - Food Service Worker

Harpers Place- Registered Nurse; Behavioral Health

Technician

Maintenance - Maintenance Tech 1

Apply at: https://www.rvcp.org/employment RVCP. Inc. is an Equal Opportunity Employer



WELCOME TO THE TEAM

Meet Our Newest Additions



TABITHA WHITEHEAD HP CM INTERN



JAIDA POND FT NOC PSS



JUNIOUS NORFLEET FT NOC PSS



KAJADA COX FT FOOD SERVICE



MICHAEL GAGLIANO FT AM PSS



MEGAN BAUMANN FT NOC BHT



DIQUEVION JAMES FT AM PSS



February Birthdays

Nicole Bell 2/2 Claudia Marshall 2/6 Steven Pfingsten 2/6 Stephanie Reuter 2/12

Candace Jackson 2/21 Sherry Dobson-Miranda 2/24 Jeremy Duncan 2/26



ICU WINNERS JANUARY

Don't forget to submit your ICU Suggestions each month!

" May your birthday be the start of a year filled with good luck, good health and much happiness."

EMPLOYEE OF THE MONTH

January 2025

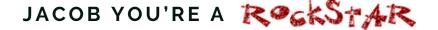


"Jacob consistently demonstrates outstanding leadership and dedication to his team. he stands out as a natural leader among staff, always taking the initiative to support and guide others. Recently, Jacob stepped up to assist with the opposite night shift without supervision, showing his commitment to the team's success.

Jacob's proactive in identifying and improving process's at RVCP, continually seeking ways to make things better. Jacob is also open to learning and eagerly accepts constructive feedback, applying it thoughtfully to improve his performance.

One example of his dedication is when he took it upon himself to scan hundreds of UA testing documents into the system without being asked. This initiative speaks to his strong sense of responsibility and teamwork.

Jacob is always willing to lend a hand when shifts are short, ensuring that his co-workers understand and meet the high expectations of a true team player. Jacob you are a Rock Valley Rock Star, and we truly appreciate your contributions!"





ANNIVERSARIES

Megan Biggerstaff • 9 years
Jeremy Duncan • 2 years
Blas Guzman • 1 year
Tina Olson • 1 year

"Hard work, loyalty and diligence make the best employees."

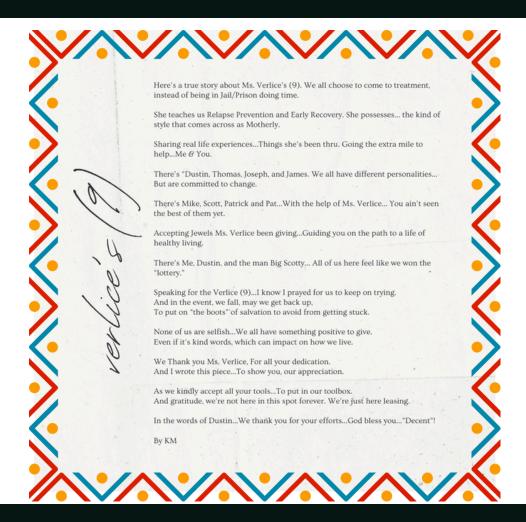
EXPRESSIONS FROM THE HEART: CLIENT POETRY SPOTLIGHT

Sharing the Creative Voices Within RVCP



At RVCP, we encourage self-expression and creativity as part of the healing journey. Alongside our recent poetry contest, we've received inspiring work from clients who wish to share their thoughts and experiences through writing. This month, we're excited to feature a heartfelt poem from one of our residential clients.

Enjoy this powerful piece, and thank you to our clients for sharing their voices with us!



RVCP HAPPENINGS

The Voice Chronicles: RVCP Updates





