



Monthly Newsletter | Transforming Lives



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AGENCY UPDATES & EMPLOYMENT OPPORTUNITIES



TRAINING OPPORTUNITIES:

- November 18th & 19th - 7am-2:30pm CBRF Medication Administration (Must attend both days)
- November 20th - 8am-12pm CBRF First Aid/Choking
- November 20th - 12pm-4pm CPR/AED
- November 22nd - 8am-10:30am CBRF Standard Precautions
- November 22nd - 11:30am-3:30pm CBRF Fire Safety

CURRENT OPENINGS:

- Residential Services - Program Support Specialists
- Food Services - Food Service Worker
- Harpers Place- Case Manager; Behavioral Health Technician

Apply at: <https://www.rvcp.org/employment>
RVCP, Inc. is an Equal Opportunity Employer

***Effective November 3rd, Kronos will be transitioning over to Paycor**

WELCOME TO THE TEAM

Meet Our Newest Additions



JUSTIN
WORLEY
FT NOC BHT



KIARA CASTRO
FT FSW



WILLIAM
BREYMAN
THERAPIST



MONICA DIAZ
LUNA
FT AM BHT



NICHOLAS
BOUNDS
FT AM PSS



JENIAH
BURNETT
FT NOC PSS



RICHARD
SCHWANTES
MAINTENANCE
TECHNICIAN



ERICA WILSON
FT FSW



November Birthdays

Sara Allar 11/5
Kayla Willett 11/6
Verlice Baskin 11/7
Dorothy Karl 11/10
Tawaun Cates 11/16

Malik Farr 11/17
Amanda Huenefeld 11/22
Sharon Nouansacksy 11/23
Amber Schwebke 11/25
Danae Shear 11/27



ICU WINNERS OCTOBER

Don't forget to submit your ICU
Suggestions each month!

**" May your birthday be
the start of a year
filled with good luck,
good health and much
happiness."**

EMPLOYEE OF THE MONTH

October 2024



"Candice always brings a positive attitude, with a smile on her face and a readiness to help anyone in need. She has a big heart and always sees the best in everyone. As she says, 'Everyone makes mistakes, but that doesn't mean we can't help them find the right path; everyone deserves a second chance.'

Candice is truly a team player, and I believe she is a fantastic addition to RVCP. Candice, you rock!

KEEP UP THE GREAT WORK!"

CANDICE YOU'RE A **RockSTAR**

ANNIVERSARIES

Megan Smith • 11 years
Robert Nottestad • 11 years
Dequan DeLeon • 3 years
Brandy Ford • 2 years
Alycia Holman • 1 year
Eric Norman • 1 year
Jason Schrader • 1 year
Juan Scott • 1 year
Abbigail Boyer • 1 year

**"Hard work, loyalty and diligence make
the best employees."**

HOPE AND SUPPORT BEYOND BARRIERS: NATIONAL HOMELESSNESS AWARENESS MONTH

Connecting Veterans and Individuals Transitioning from Incarceration
with Resources to Rebuild Their Lives



Each November, **National Homelessness Awareness Month** shines a light on the struggles of those without stable housing and the efforts of organizations dedicated to providing hope and support. At Rock Valley Community Programs, Inc. (RVCP), our mission is to meet these needs through specialized programs that help veterans and individuals facing unique barriers find pathways to stability and independence.

Our **Housing 4 Our Vets Program** provides a safe and supportive environment for homeless veterans, addressing the immediate need for shelter and offering a network of resources tailored to help them overcome the obstacles they may face upon returning to civilian life.

Additionally, our **Residential Re-entry Program** supports individuals transitioning from incarceration—a population also at high risk of homelessness—by helping them regain their footing and reintegrate into society. For these individuals, finding stable housing after release can be a complex journey, with many facing significant barriers:

- **Criminal Background:** Past convictions often make housing applications challenging, as many landlords screen applicants for criminal records.
- **Lack of Credit:** For those who have been incarcerated for extended periods, limited or poor credit history can hinder housing opportunities.

- **Employment Challenges:** Securing employment upon release is crucial for stable housing but can be difficult due to employment gaps or limited work experience.
- **Lack of Personal Network:** Without family or friends to support their transition, securing a stable place to live becomes even more challenging.

These obstacles can leave individuals vulnerable to homelessness or cycles of instability, making supportive programs and community resources critical for long-term success.

This National Homelessness Awareness Month, we invite you to join us in supporting our veterans and re-entry community members as they rebuild and reclaim their lives. Together, we can help break down the barriers to stable housing and offer a second chance to those who need it most.



HONORING OUR HEROES: VETERANS DAY AT RVCP

Celebrating the Service, Sacrifice, and Strength of Our Veterans



Veterans Day is a time for us to pause and honor the bravery, resilience, and sacrifices of those who have served our country. At RVCP, we believe that supporting veterans means more than just honoring their service on one day; it means standing beside them every day of the year. Through programs like Housing 4 Our Vets, we're committed to helping veterans who are facing the hardship of homelessness find stability, support, and a path to a brighter future.

Why We Honor Veterans on November 11

Veterans Day was established to recognize the men and women who served in the U.S. Armed Forces and to thank them for their sacrifices. Originally celebrated as Armistice Day, marking the end of World War I on November 11, 1918, this day now honors veterans of all wars. Today, we take a moment to express gratitude for the freedoms and security their service has made possible.

RVCP's Commitment to Supporting Veterans

On this Veterans Day, RVCP reaffirms its dedication to creating lasting impact for our veterans through supportive housing, job assistance, mental health resources, and more. We are proud to offer a community of care for veterans in need through our Housing 4 Our Vets program—a safe place where veterans can heal, rebuild, and work toward independence.

Join Us in Celebrating Our Veterans

RVCP invites our community to join us in recognizing Veterans Day in meaningful ways:

- **Volunteer Your Time:** Consider volunteering with RVCP to support our programs and veterans directly.
- **Share a Message of Thanks:** A simple "thank you" can go a long way. Take a moment to acknowledge veterans in your life and community.
- **Support Our Programs:** Your donations and support help sustain our services and ensure we can continue meeting the needs of veterans facing homelessness.

This Veterans Day, let's unite to honor their service and commit to ensuring that every veteran has a safe place to call home. To learn more about how RVCP serves our veteran community, visit www.housing4ourvets.org.

Thank you, Veterans, for your service, courage and dedication.



RVCP HAPPENINGS

The Voice Chronicles: RVCP Updates



2024

November

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		29 7:00 Pumpkin Carving 	30	31 Halloween Movie Night 	1	2
3 9:30 Pastor Sodomeyer 	4	5	6 7:00 BINGO BINGO	7 8:30 Falcon Visit 	8	9
10	11 VETERANS DAY HONORING ALL WHO SERVED	12	13 6:30 D&D Game 	14 12:30 Disc Golf 	15	16
17 9:30 Pastor Sodomeyer 	18	19	20 7:00 BINGO BINGO	21 11:30 Associated Bank 	22	23
24	25	26	27 6:30 D&D Game 	28 THANKSGIVING 	29	30